

BRIEF PROFILE OF THE BOARD OF DIRECTORS
OF SIGACHI INDUSTRIES LIMITED

S. No.	Name of the Director	Designation	Brief Profile	Directorships in other Companies
1.	Mr. Amit Raj Sinha	Managing Director & CEO (Chairperson of Board)	<p>Mr. Amit Raj Sinha, aged 52 years, is the Managing Director, Chief Executive Officer and is one of the Promoters of our Company. He holds a bachelor's degree in technology with a specialization in mechanical engineering from the Jawaharlal Nehru University, New Delhi and is a fellow member of the Institute of Engineers. He has qualified the postgraduate programme in management for senior executives and the global growth entrepreneurship programme from the Indian School of Business. He has been associated with our Company since the year 2006 and plays an instrumental role in strengthening the research and development division of our Company. He has been the driving force behind the expansion of units in the state of Gujarat. The two production units were set up under his direct guidance and leadership. He is an ex-member of the naval forces and is an alumnus of the Naval College of Engineering.</p> <p>His role in operations of the Company is day-to-day management, Strategic implementation, decision making, reporting to the Board, oversight of financial operations, issuance of directives departmental heads.</p>	<ol style="list-style-type: none"> 1. RPS Industries Private Limited 2. Trimax Bio Sciences Private Limited 3. Aksalo Labs Private Limited
2.	Mr. Rabindra Prasad Sinha	Whole-Time Director and Chairman	<p>Mr. Rabindra Prasad Sinha aged about 75 years is the Chairman and Whole-Time Director of the Company. He holds a bachelor's degree in science (chemical engineering) from Bihar Institute of Technology and a master's degree in chemical engineering from Banaras Hindu University. He has an experience of over three decades in the cellulose and fine chemicals industry. He played an instrumental role in setting up our wholly owned subsidiary, Sigachi US Inc. and in expansion of our export operations. He is one of the founding members of our Company and is one of the leading lights in giving us a sense of direction and</p>	<ol style="list-style-type: none"> 1. RPS Industries Private Limited

			<p>growth in the overall pharmaceutical and excipient industry.</p> <p>His roles in operations of the Company are Strategic Planning, Oversight of financial performance, Guiding MD & CEO.</p>	
3.	Mr. Chidambarnathan	Whole-Time Director and Vice Chairman	<p>Mr. Chidambaranathan aged about 82 years is a Vice-Chairman and Whole-Time Director of the Company. He holds a bachelor's degree in science from University of Madras. He has qualified the postgraduate diploma in business administration from Annamalai University and the national certificate examination in supervision held by National Productivity Council, New Delhi. He has also cleared the associate membership examination held by the Indian Institute of Chemical Engineers He has an experience of more than five decades in the field of variety of chemicals and derivatives of cellulose. He has been associated with our Company since its inception and is one of the founding members of our Company. He has played an instrumental role in expanding the domestic operations of our Company and in setting up of our manufacturing units in Gujarat. His vision has helped our Company diversify the operations to include operation and maintenance of chemical manufacturing units for a public sector undertaking such as Gujarat Alkalies and Chemicals Limited. He has an experience of more than five decades' experience in the field of variety of chemicals and derivatives of cellulose.</p> <p>His roles in the operations are Strategic Planning, Oversight of financial performance, Guidance to Operations and Management (O & M) business head.</p>	<ol style="list-style-type: none"> 1. Pashamylaram Common Infrastructure Private Limited 2. Chian Bio Private Limited 3. Pashamylaram CETP Private Limited
4.	Ms. Dhanalakshmi Guntaka	Independent Director	<p>Ms. Dhanalakshmi Guntaka aged about 47 years, is an Independent (Non-Executive) Director of the Company. She holds a Master's and bachelor's degree in Commerce from Nagarjuna University, Andhra Pradesh. She is fellow member of the Institute of Chartered Accountants of India. She is the founding partner of DAY & Associates, Chartered Accounts.</p> <p>In Sigachi, her role is limited to board-level oversight and governance. Her role is</p>	<ol style="list-style-type: none"> 1. Trimax Bio Sciences Private Limited 2. Arunjyoti Bio Ventures Limited 3. B.N. Rathi Securities Limited 4. IRP Infra tech Private Limited 5. Technopaints and Chemicals Limited

			not supposed to, and is not empowered to participate in the day-to-day management of affairs of the company in any manner.	
5.	Ms. Bindu Vinodhan	Independent Director	<p>Ms. Bindu Vinodhan aged about 54 years, is an Independent (Non-Executive) Director of the Company. She holds a bachelor's degree in engineering from Mumbai University and a Master's degree in Learning technology from Oxford University. She is trained and certified in business storytelling and executive presence from Cranfield University and in High Impact Negotiation from Harvard University. Bindu also delivers guest lectures at Oxford and has been doing that since the last decade. Bindu Vinodhan is a social entrepreneur, business consultant and a leadership development facilitator specializing in the area of high impact transformation in both the business and social sector.</p> <p>Bindu's first stint of 22 years was in the corporate sector where she was leading the Learning & Development, Organizational Effectiveness, Transformation and D&I teams in organizations such as Vodafone, Hewlett Packard, Bank of America and WNS.</p> <p>In her second stint, Bindu is the founder of a leadership transformation consulting firm called TILLT where she works extensively with senior leadership to facilitate powerful interventions that allow individuals, leaders and businesses to grow into their highest resonant potential. Her core areas of consultation are in leadership visioning, executive presence, business storytelling, global leadership and women leadership transformation. She is also an affiliate with McKinsey and supports their clients on business transformation interventions.</p> <p>Along with TILLT Bindu is also the founder of an NGO called the 'Mauna Dhvani' foundation where she works with the severely marginalized women of the tribal communities of north-eastern Odisha, to provide them with the resources</p>	<ol style="list-style-type: none"> 1. TAOM Aviation Private Limited 2. TAOM Learning Private Limited 3. Mauna Dhvani Foundation 4. Utkalaa Eco-Fibres Private Limited

			<p>to courageously find their rightful place and voice in the world.</p> <p>In Sigachi, her role is limited to board-level oversight and governance. Her role is not supposed to be, and she is not empowered to participate in the day-to-day management of the company in any manner.</p>	
6.	Mr. Janardhana Reddy Yeddula	Independent Director	<p>Mr. Janardhana Reddy Yeddula aged about 68 years, is an Independent (Non-Executive) Director of the Company. He holds a bachelor's degree in Commerce from Sir Venkateswara University, Tirupati and a FCMA from Institute of Cost Accountants of India, Kolkata. He is currently Associated with D V & Associates, Practicing Cost Accountants as Partner (since July, 2019). He has Worked with various companies over 40 years in different industries. He is currently Independent Director on the Board of Virupaksha Organics Limited since August 2022. He has established and proven track record in Finance Leadership. End to end expertise in various facets of finance function, built over 40 years of experience in industry segments such as Bulk drug, Formulations, Energy Conductors, Cement, Fertilizers, Agro chemicals, Real Estate and infrastructure</p> <p>In Sigachi, his role is limited to board-level oversight and governance. His role is not supposed to be, and he is not empowered to participate in the day-to-day management of the company in any manner.</p>	<p>1. Virupaksha Organics Private Limited 2. Trimax Bio Sciences Private Limited</p>